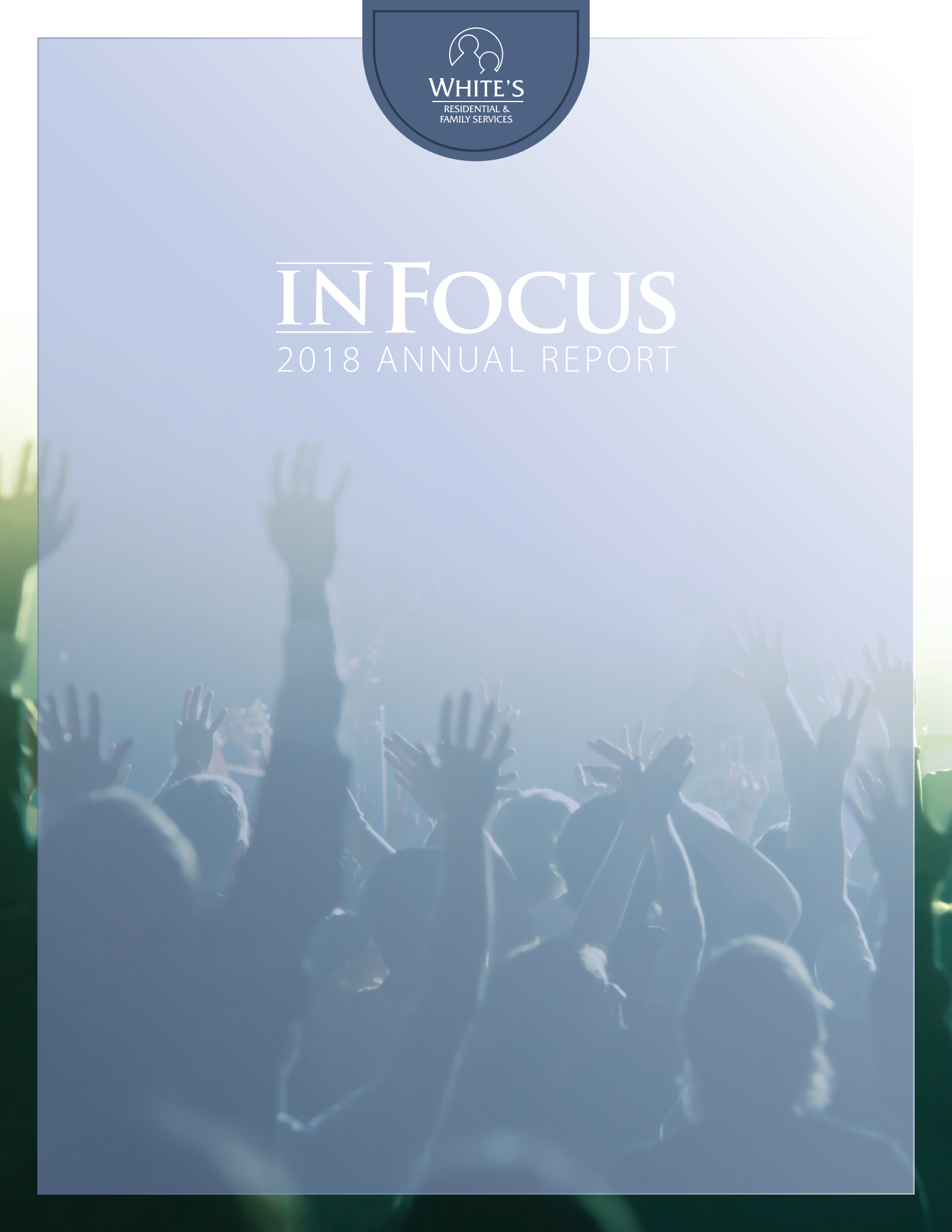


IN FOCUS

2018 ANNUAL REPORT





Families In Crisis

NO ONE IS EXEMPT FROM TOUGH TIMES.

WE ALL KNOW SOMEONE WE LOVE

WHO IS DEALING WITH

TRAUMA

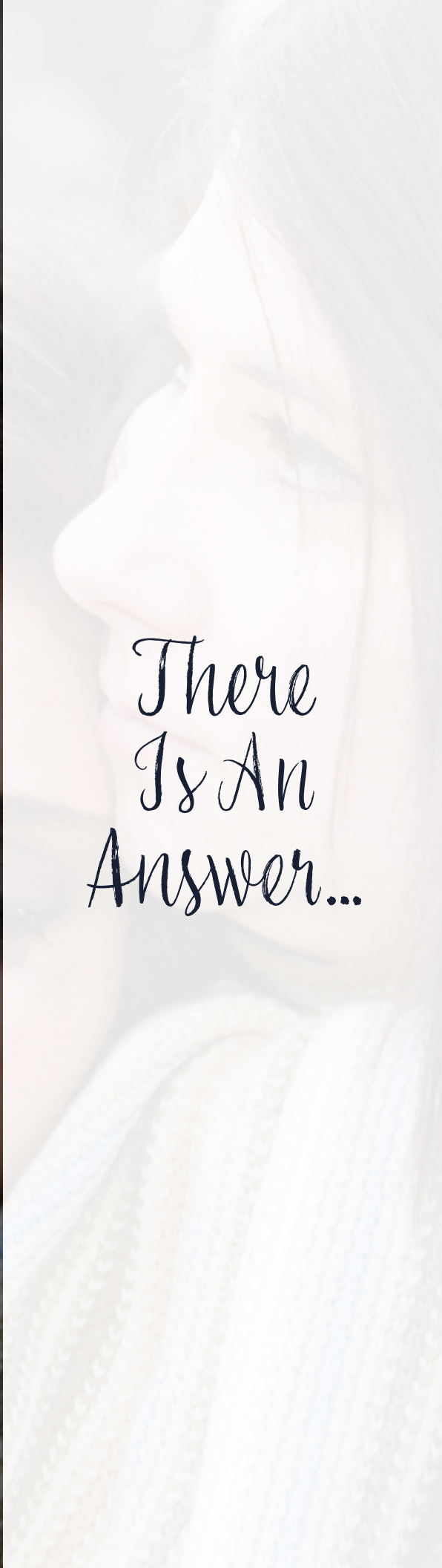
MENTAL HEALTH CONCERNS

ADDICTIONS

**FAMILY OR
RELATIONAL STRUGGLES**

WE ARE ALL ASKING FOR SOLUTIONS.

WE ARE ASKING FOR HELP, HOPE, HEALING.



*There
Is An
Answer...*



YOU DON'T HAVE TO CHOOSE...

**CHRISTIAN
OR
CLINICAL**

YOU CAN HAVE BOTH

WE EXIST TO OFFER...

HOPE
AND
TRANSFORMATION

THROUGH CHRIST TO CHILDREN
AND FAMILIES IN CRISIS

2018 Ministry Impact

TOTAL NUMBER SERVED

562

=

TOTAL DAYS OF IMPACT

156,757

THROUGH

FOSTER CARE

RESIDENTIAL TREATMENT

COMPASS ROSE ACADEMY



2018 Annual Report

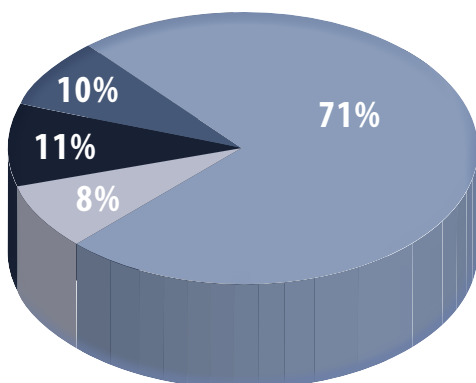
2018 CONTRIBUTIONS BY DONOR SOURCE

DAFS/FOUNDATIONS
11%

CHURCHES/MINISTRIES
8%

BUSINESSES
10%

INDIVIDUALS
71%



WAYS TO LEAVE YOUR LEGACY



JOSIAH WHITE
HERITAGE SOCIETY
(PLANNED GIVING)

CHARITABLE GIFT ANNUITIES

GIFTED LIFE INSURANCE

BEQUEST

IRA ROLLOVER

Contact Dana Brady:
dana.brady@whitesrfs.org

2018 FUNCTIONAL EXPENSES:

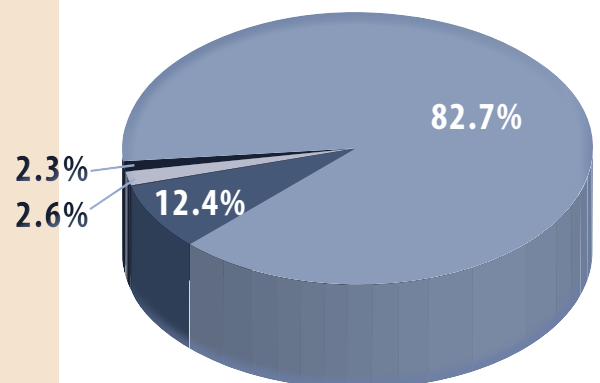
\$19,944,000

PROGRAMS
82.7%

NON- PROGRAMS
2.3%

MANAGEMENT/
ADMINISTRATION
12.4%

FUNDRAISING
2.6%





The Joy of Generosity

Bob and Carolyn Sims are the definition of what it means to live a life defined by the joy of generosity. They embody this principle from their life experiences and hearts rooted in the love of Jesus Christ. Bob remembered early on in his life when he didn't have much, he worked for a man who was always giving generously to his employees. Bob stated, "I remembered thinking I hope I can do that someday." Beginning early in their lives as business owners, Bob and Carolyn's generosity to White's and other charitable causes made good on Bob's desire to emulate his previous employer.

The Sims came to know White's through the Indiana Yearly Meeting. Carolyn quickly became captivated by White's mission and served on the board of directors. "I loved being with the people on the board," she said. "I loved eating in the cafeteria with the staff and students to see that interaction. It felt like home. In fact, I have gotten more from White's than White's got from me."



It was that love for White's mission that moved Carolyn and Bob to make a commitment to support White's. Early in their relationship with White's they gave faithfully to the Spiritual Life program. More recently and central to the launching of White's parent choice program, Compass Rose Academy, the Sims gave a lead gift through an IRA. The Sims continue to give annually to provide scholarship funds for families.

Dee Gibson, former Chief Executive officer, reflected on the Sims: "Kathy and I have had the privilege of knowing Bob and Carolyn for more than 20 years. I have always known

their heart for our students and their love for Christ is what propelled them to give so generously. It is individuals like Bob and Carolyn who make White's mission possible."

"White's was just something we fell in love with," Carolyn said. Bob continued, "The opportunity for lives to be changed in the best way possible through Christ and the quality programs – this was key for us."

Bob and Carolyn represent hundreds of donors and supporters like them who allow White's to invest in children, teens, and families during what can often be one of the most challenging times in their lives. It is because of the generosity of many that children and teens are given the opportunity for hope and transformation through Christ.

President's Message

WHITE'S RESIDENTIAL & FAMILY SERVICES EXISTS TO OFFER HOPE AND TRANSFORMATION THROUGH CHRIST TO CHILDREN AND FAMILIES.

This, the reason we exist, summarizes the important eternal work that happens each day on White's campus and regional offices. This work happens because of your prayers and financial support, and that of thousands of people like you.

The course and trajectory of our lives are often set in our formative years. This is when values become part of our decision-making process. This is when the moral compass is set. This is when formal education either opens or closes doors. This is when a work ethic is established. And, this is often the time when the decision to live for self or for Christ is made.

Those we care for are in this formative time of life. We have the opportunity to offer hope and transformation during this critical time, affecting not only the trajectory of this life but also the one to come! God brings opportunities for each White's staff member to interact with students on campus, in foster homes, throughout the come-and-go of each day. I would like to share a story of one of my interactions that illustrates the impact of these opportunities.

A young lady I'll call Autumn stopped me as I walked through campus. She wanted me to know she had taken her senior pictures, and she had one taken with my Goldendoodle. She said she never really thought she would graduate from high school, and now it was becoming a reality. About a month later, I ran into her again on a Sunday afternoon. She said she had decided at chapel that morning she was going to live for Christ and wanted to be baptized! It was a thrill to be there for her baptism a few weeks later. Just recently, I caught up with her again. She didn't have a home to go to, but there was an opening in a group home. She wants to be a nurse, she said, well aware that she must support herself very soon. In less than a year, Autumn earned a high school diploma she never dreamed possible, created a plan to become a nurse, and gave her life to the care of Jesus.

Not all stories turn out so well — or so quickly. When many of our youth leave our foster care or residential programs, we do not get to see the impact of God's work through us. Many, however, do come back months or years later to tell us of their walk with Christ. You are a part of this!

Together we offer hope and transformation through Christ. Maybe we'll get to see that transformation; maybe not. But we know.

We know.

"So is my word that goes out from my mouth: It will not return to me empty, but will accomplish what I desire and achieve the purpose for which I sent it."

(Isaiah 55:11)



RON EVANS
President & CEO



Reckless Hope

PRAYER PARTNERS ON CAMPUS

One of the most beautiful and vulnerable things we do with the young men and women in residential services is partnering with them to pray. Staff members step forward, volunteering to meet with, and pray with willing teens. We do this once a week, perhaps, meeting in Rudy's, on a bench outside, in the cafeteria. For a half-hour or so, we put ourselves – and our partner – at the feet of Almighty God, and we ask Him to do what He does best: heal, change, challenge, comfort, guide, and encourage.

What better way to teach young people to let their guard down and let God in than by opening ourselves in this very way, beside them?

This is our mission, in a nutshell, defined by Josiah White 169 years ago – doing all we do, and never neglecting to surround it and enfold it in prayer.

KEY OUTCOMES

NUMBER OF PRAYER PARTNERS

33

NUMBER OF CHAPELS

156

NUMBER OF LICENSED CHRISTIAN FOSTER HOMES

179

*"I hope and fervently pray
that this school will be his greater
instrument through the ages in
adding souls to him in his glorious
world to come."*

Founder Josiah White

WE SEE **RECKLESS HOPE** AS PROCEEDING

without thinking or caring about the consequences, secure in the knowledge that Jesus Christ is who He says He is. Therefore our community believes miracles can happen, lives can be changed and people can be healed.

Compass Rose Academy



COMPASS ROSE
✕ ACADEMY ✕

RECKLESS HOPE PREVAILED

It seems like just yesterday that Monica stepped onto our campus for the first time and resigned herself to entering yet another treatment program to add to the list of places her mom had sent her to get help. Feeling like she was being moved around at the center of severe family conflict, Monica felt little hope that things could actually get better. Instead, she would endure her time at Compass Rose, get away with whatever she could while she was here, beg to leave, and go through the days with little motivation to make life better. Confusion reigned. Chaos prevailed. Hopelessness endured. And Monica floated along. For two years. However, all hope was not lost. In fact, her mother clung to a belief that if Monica just had a safe place to work through the baggage of her past, she could one day thrive. The Compass Rose staff held to a reckless hope that life transformation actually was possible – that a miracle could happen, Monica's life could be changed, and she could be healed from the hurts of her past.

While Monica was at Compass Rose, she may not have even realized the groundwork she was laying for her future. She graduated high school and began to work on college classes. She began to form meaningful relationships with staff and trust that they cared for her.

Perhaps one of the most meaningful relationships she developed, though, was with a mentor that she was set up with from the community. She began to meet regularly with Wabash community member Mary Kramer and even began to use her dance training to take part in Mary's worship dance ministry in local churches. Monica spent holidays with Mary, and even today they spend time together, visiting each other's home a few times a year.

Today, Monica is nearing completion of her bachelor's degree in Public Health and Promotion with an emphasis on nutrition. She has consistently earned the Dean's List and has been accepted to an accelerated Master's Program studying Public Health. As part of her coursework, she is completing an internship at a leading Midwest treatment center for substance use and mental health care.

Compass Rose can't take credit for Monica's life transformation, the great work that she is currently doing, or the lives she will impact in her future career. But we can give praise to God that when we hold onto a reckless hope and stand in the gap for those He loves, He is faithful to see them through. We're so proud

of Monica and so overjoyed to see the work God has done in her life. She's excited along with us that her story may inspire others who were once without hope, lost in confusion, and weighed down by the hurts of their past. Miracles can happen, lives can be changed, and people can be healed!



MIKE HAARER
Vice President and Executive Director

KEY OUTCOMES

STUDENTS SERVED

37

DAYS OF IMPACT

12,098

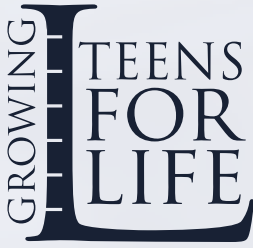
INTERNATIONAL PROGRAM

STATES SERVED

15

COUNTRIES SERVED

2



Residential Care

PROVIDING OPPORTUNITIES

White's vocational program is aptly named. Growing Teens for Life does just that — it helps to develop young men and women in the skills they need to step out as adults when they leave our campus, young men like Mark.

Mark, an 18-year-old student, has been on White's campus for three months. His goal is to earn as much money as he can, in vouchers and stipends, so that he can support himself at home. Working as an intern in Growing Teens for Life enables Mark to earn both an hourly stipend and make additional money through the vouchers' program for specific accomplishments. The students are taught to save money, learn financial basics, and spend some in the campus cafe. The vouchers are earned by progressing to positions of increasing responsibility and completing industry-recognized certifications. These monies are saved for the student and given to them as they return home, to use for rent, a computer, a car, or clothes — whatever they need to help them establish themselves.

Mark is glad to be working at 50 East as a barista-in-training. It is additional work experience, adding to his already-acquired experience in farm-equipment auctioneering, something he hopes to return to once he leaves White's. He's also considering preaching, as he gave his life to Christ on April 12. He knows it is the power of Christ in his life that enabled him to quit using and will strengthen him to remain sober in the future.

"My grandparents taught me right from wrong," he explains, "but I learned here that Jesus is the power behind that decision." He credits White's program Moral Reconciliation Therapy, or MRT, with helping him to change his views and be deliberate in employing coping mechanisms. "It's phenomenal," he said. "I didn't know the potential I had until I came here."

Mark has made use of Growing Teens for Life. He said he has "grabbed hold" of the opportunities it and MRT have given him.

As Vice President of Residential Services, I am so very thankful that I get to see, day in and day out, young men and women just like Mark grab hold of every opportunity we're able to offer them. However, it is paramount that we impress upon them the ultimate truth that it is Jesus who first grabbed hold of them.



MATT RIGGLE
*Vice President
of Residential Services*

KEY OUTCOMES

STUDENTS SERVED

262

DAYS OF IMPACT

52,924

GROWING TEENS FOR LIFE INTERNSHIP HOURS

13,357

Foster Care

FOSTER LOVE IN ACTION

Kari works full-time with children dealing with developmental disabilities. Single and in her mid-30's, you might think she would spend her free time with friends and family, or simply resting from the inevitable stresses that come hand-in-hand with her work. Far from ordinary, Kari picks up her two young children (siblings she adopted several years ago) and goes where she has created a haven, a smooth functioning, stable home filled with the noises, crises, joys, and love typical to family life.

Kari has always felt called to be a mom in this unique way – fostering and adoptive. Moreover, typical to those called by God to a particular vocation, grace abides to not only rise to the call but to excel at it. Kari does excel at it, so much so that the Department of Child Services thought first of her when an emergency shelter for a two-year-old was needed. Kari needs to figure out a transportation issue – she now needs a bigger vehicle – but she is intent in making room in her heart and home for that two-year-old.

Kari is one of many heroes who work with us in this family called White's. Her generosity with her life reflects all 179 homes we are privileged to serve and support. Our foster homes are FOSTER LOVE IN ACTION; they provide the imagery to accompany Jeremiah's words...

"For I know the plans I have for you," declares the LORD, "plans to prosper you and not to harm you, plans to give you hope and a future."
(Jeremiah 29:11)

I am honored to be a part of what God is doing in the lives of the children who need Him most. Thank you for supporting the foster care ministry and fostering love with us.



KURT GARD
Vice President of Family Services
Columbus / Crown Point / Fort Wayne
Indianapolis / South Bend / Wabash



KEY OUTCOMES

NEW CHRISTIAN FOSTER HOMES

42

CHILDREN SERVED

263

DAYS OF IMPACT

90,735

FOREVER FAMILIES

14

Donors

We thank and honor those who supported White's ministry during 2018. These groups and individuals gave to provide a better life for the children in our care. Although care was taken to include all who gave, we apologize to anyone we may have unintentionally left out.

Like investing in a 401(k) retirement plan, White's 401(k)ids plan members invest in young lives each month through check, automatic credit card charges, electronic fund transfers or, for White's staff, payroll deductions. This easy way of giving provides enrichment experiences for the children in our care.

We appreciate those donors who wish to remain anonymous.

BUSINESSES

A. Pallet Company, Inc.	Eads and Son Bulldozing Inc.	Johnson, Grossnickle and Associates
Beacon Credit Union	Dylan Reynolds	Kendall Property Group
Brad Howell Inc	Erwin Cain, P.C.	Peabody Retirement Community
Central Indiana Ethanol, LLC	First Farmers Bank & Trust	Oswalt -Thomas Sales and Service
Chick-Fil-A	Grant County Master Gardeners	Quadbridge
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Dairyland Seed Co Inc.	Hylant	Wabash Chiropractic
DeMotte Carpet, Inc	INGUARD	Wabash Electric Supply Inc
Denton Transportation, Inc	Jim Thorpe Lions Club	

FOUNDATIONS

Bertsch Family Charitable Foundation, Inc.
Enterprise Holdings Foundation
Ford Meter Box Foundation
Leah M. Sundheimer Foundation
National Christian Foundation
Terry and Carol Agness Foundation
The Community Foundation of Wabash County
The Dan Paul Foundation

CHURCHES

Amboy Friends	Elim Evangelical Free Church	Logansport Church of the Brethren	Spiceland Friends
Arba Friends Church	Fairmount Friends Meeting	Marion First Friends	Spring Creek Christian Church
Back Creek Friends	Farmland Friends Church	Mill Creek Church	St John's United Church of Christ (Women's Guild)
Bear Creek Friends	Friends Chapel	Missions Committee of Friends Church	Swayzee Christian Church
Bethel Friends Church	Grace United Methodist Church	Mooreland Friends Meeting	Sycamore Friends
Beyond 4 Walls Christian Center	Hemlock Friends	Old Union United Church of Christ	Upland Friends
Carmel Friends Church	Indiana Yearly Meeting of Friends	Point Isabel U.M.W.	Vermillion Quarterly Meeting
Chalmers Community Church Missions	Jericho Friends	Remington Apostolic	Vermillion Friends
Charlottesville Friends	Jonesboro Friendly Quaker Class	Christian Church Charity	West River Friends
Congregational Christian Church	Jonesboro Friends Church	Richland Chapel	Winchester Friends Church
Converse United Methodist Church	Knightstown Friends	United Methodist Church	Wabash Friends Church Missions
Cornerstone Class Bachelor Creek	LaFontaine Christian Church	Roann Christian Church	Women of Faith
Covenant Choir Inc	LaFontaine UMC Wesleyan Circle	Rural Friends	
Dewart Lake Community Friends	LaFontaine United Methodist Joy Class	Shiloh Christian Church	
Dora Christian Church	Liberty Baptist Church	Shirley Friends	
EastPointe Bible Church	Little Blue River Friends Church	South Marion Friends	

Supporting White's Ministry

INDIVIDUALS

— A —

Howard Adsit
Thad and Jackie Agee
Charles and Ruth Alber
Eugene and Marlene Alberson
Jeff and Deanna Albertson
Carole Alspaugh
Michael Alspaugh
Bob Anglin

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John and Rheba Kinsinger
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Sherm and Mary Knight
Robert and Sheila Koch
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Sandra Kunkel

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Paul and Betty Turner
Bertha Tvedt

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Mike and Emily Van De Voorde
Steve and Linda Van Voorhis
Pat and Amy Van Voorhis Sullivan
Janice Vandegrift
Wendell and Janet Ann Vincent

— W —

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Marian Warner
Kristina Washington
Warren and Jill Watterson
Elvin and Cyndi Weinmann
Cheri Westlake
Jack and Carol Weston
Keith and Connie Wheeler
Mary Jo White
Phillip and Phyllis Wickham
Stephen and Donna Wickham
Kati Wickwire
David Wilhelm
Charles and Sharon Wilke
Gary and Bobbie Williams
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WE EXIST TO OFFER
HOPE AND TRANSFORMATION
THROUGH CHRIST TO
CHILDREN AND FAMILIES IN CRISIS.

LOCATIONS

MAIN LOCATION

WABASH

5233 South 50 East | Wabash, Ind. 46992
260-563-1158

REGIONAL OFFICES

COLUMBUS

4535 Progress Dr. | Columbus, Ind. 47201
812-375-9901

CROWN POINT

115 S. Court St., Ste. A | Crown Point, Ind. 46307
219-663-8640

FORT WAYNE

11809 Lima Rd. | Fort Wayne, Ind. 46818
260-484-6500

INDIANAPOLIS

6330 E. 75th St., Ste. 300 | Indianapolis, Ind. 46250
317-577-5948

SOUTH BEND

460 Stull St., Ste. 300 | South Bend, Ind. 46601
574-208-1684

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Ford Meter Box
Vice President
of Human Resources

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First Farmers Bank & Trust
Senior Vice President

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Executive Assistant to Chancellor
Indianapolis

JACKIE AGEE

White's RFS
Regional Manager, retired

TOM COCHRAN

Destiny Rescue
Director of Advancement

LANI CZARNIECKI

Office of Vice President
Mike Pence

JERRY DAIN

Quaker Haven Camp
Director, retired

DWIGHT ELLIOTT

Marion First Friends Church
Pastor

BARB LOCHNER

Tobacco Free Coalition
Program Coordinator

PAT MORROW

SBC Wealth Management
President and COO

KEN PERKINS

First Farmers Bank & Trust
Senior Business
Development Officer, retired

DOUG SHOEMAKER

Indiana Yearly Meeting
Superintendent ex officio

DR. ROGER STICHTER

Grace College
Professor of Accounting

Reckless Hope

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