# White's Annual Report 2021.



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### Why do we do what we do?

Every child has inherent worth

Everyone knows someone who is dealing with addiction, trauma, or mental health concerns

Everyone deserves healthy second chances

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### PRESIDENT'S MESSAGE

Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up. – Galatians 6:9

At Josiah White's, this verse gives us persevering hope to continue offering hope and transformation through Christ to children, teens, and families, with the assurance that the Lord will work in and through us to make an eternal impact for His Kingdom. These next pages celebrate the harvest that God brought about for Josiah White's in 2021.

- The Lord led us through a **rebranding process** (p. 7) from White's Residential and Family Services to Josiah White's to better point back to, honor, and reflect the legacy and vision of our founder, Josiah White, while also looking towards the future.
- Through God's provision and the generosity of our donors, **Compass Rose Academy** (p. 8–9) cut the ribbon on their new campus, providing an ideal setting for teen girls and their families to heal and to grow.
- We were honored and grateful to receive the designation of a certified **Best Christian Workplace** through the Best Christian Workplace Institute.
- In an effort to better equip teens for their futures, we expanded our **Growing Teens for Life** program (p. 10–11) to include a welding cohort through Heartland Career Center and a Catapult advanced manufacturing and logistics training program through our partnership with Conexus Indiana.
- We were humbled to be one of the first in the state to be designated a **Qualified Residential Treatment Program** (QRTP) by the Indiana Department of Child Services, speaking to our reaccreditation through the Council on Accreditation and our continued work towards implementing the Teaching Family Model.

Thank you to the staff, board members, and donors that made all of this possible. You played an essential role in offering a faithful presence, extraordinary care and competence, and healthy second chances to those we serve.

We are excited for the new possibilities that are in store for our organization in 2022. We look forward to the development of a new program through our partnership with Parkview Behavioral Health. The Compass Rose campus will continue to evolve as the program celebrates its tenth anniversary. We anticipate becoming accredited in the Teaching Family Model through the

Family Teaching Association. Reaching these goals in 2022 will propel us forward in creating new possibilities for children, teens, and families through foster care, residential treatment, and family preservation services. Thank you for being a part of our story.





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# 2021 FINANCIAL REPORT





FUNCTIONAL EXPENSES **\$22,638,428** 



# MINISTRY IMPACT

### CHILDREN, TEENS AND FAMILIES SERVED 580

# total days of impact 104, 542

THROUGH Foster Care • Family Preservation Residential Treatment • Compass Rose Academy



### inherent worth

healthy second chances

# persevering hope new possibilities.

### thoughtful ingenuity

extraordinary care and competence

### faithful presence





As you may know, our ministry recently rebranded to Josiah White's. Though our name and look have slightly changed, we will continue to live out our founder's original vision by creating new possibilities for children, teens, and families through foster care, residential treatment, and family preservation services. The new brand will now better point back to, honor, and reflect the legacy and vision of its founder, Josiah White, while also looking towards the future.

"We're really trying to rediscover what was on Josiah White's heart from the very beginning – spiritual education, academic education, and vocational training for all of our students." — Ron Evans, President and CEO

By having a faithful presence, knowing everyone has inherent worth, and by offering healthy second chances, Josiah White's will and wishes are being honored and highlighted today.

#### ABOUT THE NEW LOOK

The new visual brand and logo is based off of the image below. All the dots represent the people the ministry serves, whereas the different colored dot represents that Josiah White's sees each person as an individual, honors their inherent worth in Christ, and helps them discover new possibilities for their future. The work done at Josiah White's is about making those new possibilities achievable. Knowing each individual's worth gives the team at Josiah White's the persevering hope to keep offering healthy second chances to those they serve.



I think Compass Rose has not made me a new person, it has unlocked the potential inside of me to be the person that I am today.

### MY NAME IS LYDIA

and I graduated from Compass Rose Academy (CRA) September 9, 2021. During my time at Compass Rose, I learned how to regulate my emotions and become an overall healthier person; but most importantly, I experienced the love of Christ.

My first Sunday at Compass Rose, I walked into church as a self-identified atheist. In the months following, my thought process began to change.

My first few months in the program were most definitely difficult. I was angry with myself, my parents, and the world around me. I fought against the help that the CRA staff lovingly provided, and instead chose to continue down a path of poor decision making. I wanted to rely on myself, thinking that I didn't need the help, and blindly ignored the reality of my situation.

I also chose to ignore God, who was so clearly giving me undeserved love and care during my difficult struggles. I complained about church, never paid attention in chapel, and even refused the complimentary Bible the chaplain gives every student. However, my perspective began to change once I made it to phase 3 of the program.

One of the required tasks on my phase 3 forms was that I write out my spiritual belief statement, which really got my attention. The goal of this exercise is for the student to write what exactly they believe and why, which definitely stumped me. I thought to myself, "I thought I was an atheist, but is this declaration of a lack of faith truly what I truly believe, or just an act of rebellion against my Christian upbringing?" The Lord began tugging on my heart through this question, and I began to ask the staff questions about what faith really means. One day, when I was refusing group therapy, I distinctly remember having an hour long conversation about Christ with a staff member. He shared some of his story with me and encouraged me to continue questioning my faith. The acceptance I felt from him in that moment helped guide me along the journey I was just beginning.

I eventually passed the phase question by explaining my interest in Christianity, but saying I wasn't 100% sure on what I believed. My treatment team's encouragement really made me question my belief systems, and I soon found myself paying attention in church and even attempting prayer. As I continued learning more about Christ, aided by my houseparents and their passion for the Lord, I found myself sitting in the front pew of the church speaking to the pastor.

That day, I accepted Christ into my heart. On June 23, 2021, I was baptized at New Journey Community Church and many CRA staff and students were there to support me and cheered when I came up out of the water. I truly am a changed person, not only because of the CRA program, but also because of how Christ has worked in my life. I wouldn't be where I am today without all of the staff and students who helped me through the hard times and showed me what Christ's love really looks like.

### A PLACE TO HEAL, A PLACE TO GROW

On August 27th, 2021, Compass Rose Academy cut the ribbon on their new campus. The decision to build an autonomous campus for the Compass Rose program stemmed from an increasing demand for our therapeutic residential services for teen girls and their families. Throughout the construction process, each detail was thoughtfully considered to create an ideal setting for growth and healing. We are so excited for this next chapter in the Compass Rose story and grateful to God for the generosity of donors who made it possible!



in focus – annual repor

# **RESIDENTIAL SERVICES**



Growing Teens for Life (GTFL), Josiah White's vocational development program, equipped Marc, an alumnus of Josiah White's residential program, for his current job at DeBrand Fine Chocolates.

When Marc came to Josiah White's, he only had two credits left to complete his high school diploma. After completing those credits in two days, he was able to jump right into GTFL and started working immediately after his interview at 50 East Café.

As a people person, Marc enjoyed building relationships with the regular customers. He felt he was able to trust the staff at 50 East and that trust was reciprocated when Marc was given the opportunity to redesign the layout of the greenhouse. Upon completion of this project, Marc earned a voucher to help finance his future.

"I enjoyed being a part of everything. From helping design the greenhouse to creating new seasonal specials, I loved all of it. The GTFL program started out as another part of the residential program that seemed like 'busy-work', but it became my favorite part of my stay," said Marc.

Marc's passion for serving people has carried over from 50 East to his new job at DeBrand.

Despite missing his initial interview due to still being in

the program, DeBrand reached out to see if Marc could come interview at another time. He then went to an open interview, was pulled aside to be interviewed more in depth, and was hired on the spot. Marc started working within the week.

Marc spends his days working behind the candy counter, and he enjoys helping customers choose what chocolates to try and describing his personal favorites. He even gets to enjoy some free chocolate on his breaks, and once a week, he gets to work in production making chocolates. Marc is now in training to become an assistant manager at the store and is currently saving up for a car and his own apartment. He aspires to continue serving people by becoming a flight attendant, even though he is scared of heights and has never been on a plane. Desiring to flip houses, he is also working on getting his pre-licensing course done to become a real-estate agent.

We are so thankful to all our Growing Teens for Life supporters who impact the futures of teens like Marc all across our state!



12,221 INTERNSHIP HOURS



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Joey\* and his sister were placed in the Salazar's\* home nearly two years ago. Their home is almost four hours from the children's home community; at the time of placement the projected plan for the kids was adoption, so placement close to their home community was not a major consideration. The Salazars had no previous experience parenting teenagers, but they were eager to do whatever it took to make this placement successful. The Salazars had recently attended a weekend training in the Teaching Family Model (TFM). Upon placement of Joey and his sister, they immediately began incorporating the use of skills training with both kids.

Several months into their placement, the Salazars were eligible for Teaching Family Model Evaluation. Staff visited to observe how TFM was working in their home. Joey explained to staff that he was working on conversation skills and offering to help others. Though he was rather shy, Joey offered to take the staff on a tour of their home. He shared that school was hard for him, but that his foster parents checked his grades daily and helped him with his homework. He showed off his craft soda bottle collection, introduced the family cat, and then joined Mr. Salazar in the kitchen for meal preparation.

Fast forward a year to the Salazar's first annual Teaching Family Model Evaluation. Joey

and his sister, Jasmine, are still with the Salazars. When staff arrived to do the home visit, Joey was excited to show staff his academic awards. Over the course of the year, Joey began to thrive in school. He was captain of the science team for the Academic Super Bowl. He is also invited to the academic honors awards this year. He explained that this means he is in the top 10% of his class in at least one subject; however, he thinks he may be in the top 10% for up to three of his classes. He beamed with pride as he showed off his awards and shared his successes!

Hats off to the Salazars for their investment of time, love, and commitment to step outside their comfort zone to foster older children! These children have thrived in your care and are equipped with a new found confidence to tackle the next chapter in their lives! Josiah White's is blessed to have you on the team!

\*Names changed for anonymity



289

**CHILDREN** 

SERVED



FOSTER CARE

• • 12 • • • josiah white's

### FAMILY PRESERVATION

Josiah White's Family Preservation Services recently gave Audrey and Liam, a couple struggling with alcoholism, a fresh start.

After losing her sister to alcoholism and losing her mother shortly after, Audrey turned to alcohol as a way of coping with her grief. Eventually, Audrey got pulled over while driving drunk with her two children in the car. The Department of Child Services (DCS) became involved and told Audrey about Josiah White's Family Preservation Services. With pending legal charges, Audrey accepted the help in hopes of lessening her sentence.

When meeting with Audrey, Josiah White's staff shared about being a Christian organization. Audrey was intrigued as she had gone to church off and on in the past. She began looking for a church and found one with a pastor in long-term recovery himself. Around the same time, Audrey began working through Seeking Safety, a program that helps develop coping skills to increase the likelihood of long-term sobriety, with her Josiah White's Family Therapist and Skills Coach. She also began attending an Alcoholics Anonymous (AA) group. She was experiencing freedom, day by day, and soon, she found herself celebrating 90 days sober and being placed over three AA groups herself.

One day, as Audrey and her Family Therapist sat at their kitchen table, Audrey's husband, Liam, walked in from work, slightly inebriated as he usually was. The therapist offered him a seat at the table. He declined, saying he had his alcohol to help him. Perplexed, Audrey began praying for her husband.

Months later, Liam collapsed at work under the stress of heavy amounts of alcohol in his body. It was then that Liam admitted

### 36 FAMILIES SERVED IN 2021

to his workplace that he had a problem and needed help, and they offered him care in an in-patient facility. While he was there, the men in the facility shared the gospel with Liam, and he asked Audrey for a Bible and read it throughout his stay.

Today, Audrey and Liam have continued their journey of recovery and are leading others in theirs as well. Audrey has just celebrated six months of sobriety, and the couple continues to attend AA together multiple times a week.

When they were at rock bottom, Josiah White's Family Preservation Services introduced Audrey and Liam to the Lord and provided them the new beginning their family needed.

### SPIRITUAL LIFE

As 2021 began, we were all experiencing the fatigue of dealing with isolation and restrictions brought on by COVID-19. As believers who trust that God is ultimately in control, the question becomes, how should we respond? How can our actions demonstrate our beliefs in the midst of the world around us seemingly falling into all measures of crazy and chaotic? This is the basis for our year-long study on humility through the book of James called "Transformed." I believe that Biblical humility can best be defined as having an accurate assessment of who I am in light of who God is. This definition allows a believer to not downgrade or think less of himself because of his struggles with sin, but instead to simply think of himself less, as he is thankful for the gifts and talents that God has given him and as he desires to use those gifts to bring glory to God.

From the first verses, the book of James is written almost as a "how to act" book for believers. The five chapters of James are packed full of practical situations that new believers were facing on a daily basis, along with instructions as to how their response to those situations should line up with what they are claiming to believe. James 4:10 encourages us to, "Humble yourselves before the Lord and He will lift you up with honor." This simple statement really gets to the heart of every believer's battle with pride: are we going to trust God and allow Him to be the supreme authority of our lives, or are we going to try to take His place?

As we moved our way through the year, we were presented many opportunities to put our biblical humility into action. Whether it was the way we responded to social media posts, political discussions, or our spouse or coworkers, our success or failure in our battle between pride and humility was always on display. It has been a joy to see so many people change the way they normally would handle a situation because their thinking has been challenged by the Word of God. Although it has been a tough year, I have noticed a cultural change in the way we act and interact with each other. I am excited to see where God leads us over the next year as we learn to depend on Him!

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