

762

CHILDREN, TEENS
AND FAMILIES SERVED

94,310

TOTAL DAYS OF IMPACT

478



**CERTIFICATIONS EARNED** 

**†**15

STUDENTS ACCEPTED CHRIST

92
EMPLOYEES HIRED

45

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**NEW FOSTER FAMILIES** 

578

CHILDREN SERVED THROUGH CAREPORTAL PARTNERSHIP

19,540

**GTFL INTERNSHIP HOURS** 

55

RESPONDING
CAREPORTAL CHURCHES

**~27,426** 

50 EAST CUSTOMERS SERVED

### PRESIDENT'S MESSAGE

#### REFLECTING ON 2024: A YEAR OF CHALLENGES AND TRIUMPHS

2024 was a year of immense success, but it also included some heartbreaking changes. It is because of our team's ability to make challenging decisions that we are now in a stronger position—financially, spiritually, and operationally.

One of our most difficult decisions in 2024 was the closure of Compass Rose Academy. After over a decade of serving girls from across the nation, the program was no longer financially sustainable. Following this decision, we also realized our TREC program was sufficiently serving our youth, and we didn't need a separate 28-day substance abuse recovery program. Both of these changes were strategic decisions, allowing us to serve a broader population for a longer period of

time while ensuring financial sustainability and improved programmatic outcomes.

Despite these challenges, we made remarkable strides in 2024. We revamped our Spiritual Life program, expanded Growing Teens for Life, launched a new satellite location for Family Services, and began offering Intensive Foster Care services. Additionally, our CarePortal program saw significant growth, we planted over 30,000 trees on our Wabash campus, and we relocated and enhanced our Clinical Services department. This is only a partial list of our achievements. Moving forward, our aim is to sustain this momentum and continue expanding and improving the services we provide.

### LOOKING AHEAD: 2025 AND OUR COMMITMENT TO HOPE

In 2025, we celebrate 175 years of enriching the lives of children and families throughout Indiana through emotional healing, personal development, and spiritual growth. This milestone would not be possible without your unwavering support. We promise to continue stewarding your investment in our mission, with a constant focus on those we serve.

The theme for our organization in 2025 is Hope. As 1 Peter 1:3 reminds us, we are born again into a living hope. As we continue walking alongside

children and families, we believe in new possibilities for their futures, made possible through hope found in Christ. Daily, we witness lives changed—families reunited, the broken healed, and the lost coming to Christ.

From the depths of my heart, thank you. Thank you for joining us in this mission, and for allowing me the privilege of being part of this incredible team. Amanda, Micah, Ezekiel, Gabriel, and I are deeply honored to be part of the longstanding legacy of Josiah White's.





In an effort to best serve our students in residential treatment, Josiah White's moved our Clinical Services department to a new building on the south end of campus in the fall of 2024.

"The new Clinical Services building provides more therapeutic spaces in one unified space," said Jessica Lacey, Director of Clinical Services.

"Previously, our group services were spread out across campus. Now, we have one designated area for individual, family and group services, with plenty of room to grow our Intensive

Outpatient Treatment (IOT) programming."

Intensive Outpatient Treatment consists of three hour segments of holistic treatment three days per week. Students within IOT participate for approximately 12 weeks during their time at Josiah White's. IOT seeks to prepare students to continue attending a 12-step program after they graduate their program while also emphasizing the integration of all aspects of Josiah White's Residential Services, from clinical to recreational. IOT also allows the students' therapists to spend additional time with the students in different

contexts, strengthening the relationships between them.

The Clinical Services team is excited that this move provides the opportunity to continue growing our IOT program. We are also planning to add music therapy to our offerings.

"Our hope is that our students and families will find the space more accessible and comfortable," said Lacey.

We are excited to see how God will continue to use this new space to provide new possibilities to the students and families we serve!

### FAMILY SERVICES

# Josiah White's Expands Services Through INTENSIVE FOSTER CARE PROGRAM

In the fall of 2024, Josiah White's began providing Intensive Foster Care services as an expansion of our current family services offerings. This program provides additional support to foster and kinship homes serving children and teens with high needs.

Josiah White's Foster Care and Family Preservation teams will be working together on these cases with three goals in mind:

• Placement stability: provide caregivers with support to reduce the likelihood of the child having to leave the home

• Child safety: prioritize each child's wellbeing through careful oversight and the tracking of incident reports

• Time to permanency: create a faster route to reunification or adoption with the ultimate goal of providing these children and teens with secure, loving homes

Josiah White's is always seeking the best ways to serve children, teens, and families across our state. Our Family Services team recognized the need for services like Intensive Foster Care over the past few years, and when the opportunity to expand in this area presented itself, it checked all the boxes of the needs the leadership and staff were already aware of.

"Unfortunately, the children with greater needs are more likely to experience multiple moves, multiplying trauma and making healthy attachment a struggle," said Kurt Gard, Vice President and Executive Director of Family Services. "Intensive foster care is an opportunity to fight against that experience. It equates to an increase in the resources provided to the family caring for the child and an expansion of

to an increase in the resources provided to the family caring for the child and an expansion of available services to the child within one cohesive team. As Josiah White's provides this program, it is also an opportunity to reach more through the love of Christ and let Him be known to all."

Josiah White's is one of 13 agencies throughout the state of Indiana with an Intensive Foster Care program. Our Family Services team is working to build capacity for this program across the state.

Referrals for these placements may involve longer conversations than normal to ensure the best fit for the child and their potential foster or kinship family. The families that accept these placements will receive a higher per diem to help them provide their foster child(ren) with the additional services they may need.

Josiah White's urges Christians to consider making an eternal impact by becoming foster parents. There are significantly more children in need of foster homes than there are available foster parents. For more information on becoming a foster parent, please scan the QR code to the right.



## A LOOK BACK



Less than a week before interviewing to be Josiah White's new director, Rich Davis heard about the organization for the first time from an inmate at the Indiana Youth Center. The young man had shared that the only day he had ever cried was the day he left Josiah White's. After hearing this, Rich felt compelled to pray about joining the work God was doing there, despite not even knowing where it was.

The following Monday, Rich's pastor called him and his wife,

Sandy, requesting to meet with them. At dinner that night, the pastor told Rich and Sandy he felt prompted to tell them about a place called Josiah White's. The pastor's brother had worked at Josiah White's during the Vietnam War. The pastor knew Reverend Darnell, the chaplain at Josiah White's, and offered to contact him to inquire about any opportunities that might be available for Rich and Sandy. Shortly after that dinner, the pastor called, and Reverend Darnell told him that this could be an answer to prayer.

That Friday, Rich and Sandy visited Josiah White's. When they walked into Bob Curless's office, they realized they didn't even know what they were applying for. After Rich and Sandy shared their story of what led them there that day, Mr. Curless simply asked, "When can you be here?"

A few months later, Rich and Sandy sold their house in Plainfield, Indiana, and moved 100 miles north to Wabash with their two young sons and a daughter on the way. Josiah



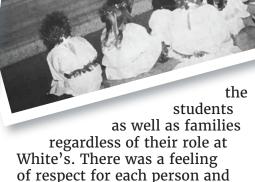
White's began to build a house for their family, and they started a new chapter of their lives in a community they would come to love.

Rich immediately set to work on his vision for Josiah White's, including significantly increasing the number of staff, improving staff housing, restructuring the school schedule, and expanding the types of extracurricular activities offered to the students.

Several years into Rich's time as Josiah White's Director, he recognized the need for Josiah White's to provide foster care services. As a result, Rich, Sandy, and their young children shaped the future of Josiah White's by moving out of their home and allowing it to become the first foster care office.

The changes Rich and Sandy brought about created a community that fostered relationships, built respect, and gave everyone, from the staff to the students, an opportunity to thrive.

"The two words I would use to describe White's are relationships and respect," said Sandy. "People respected each other's role here. We had respect for the house parents. We knew they had a tough job. We had relationships and respect for



for their role at White's."

Sandy fondly recalls her memories of raising her family on Josiah White's campus. One of her favorites is of everyone gathering in the cafeteria for lunch and dinner everyday, including students, staff, and their families. Rich and Sandy would also take their kids with them when they worked in the student cottages. The Davis family would send a Christmas card to every student, and Rich and Sandy's children would often hang out on the swing set with the other staff kids in the summers and after school. Sandy opened up the Davis' garage to quilt with the female students, and several staff members would play basketball together every Tuesday night.

Each year on Halloween, the staff kids would all meet at the Davis' house before they went trick-or-treating all over campus. When the bell tower rang, they all knew it was time to go to the canteen for a treat, where their parents would come pick them up.

Sandy shared special memories of each of her children growing up at Josiah White's. When their



"The family we had here is still our family," said Sandy, "White's just became home to us."

daughter Kristin started kindergarten, Rich and Sandy were afraid she wouldn't know a stranger because of how comfortable she was with anybody while growing up on Josiah White's campus. When their son, Brad, was entering junior high, he begged Rich to let him go to school on campus because he knew the students there. Their son, Todd, became a counselor at Josiah White's and even proposed to his now wife, on top of the old water tower!

After almost 25 years of service at Josiah White's, God called Rich and Sandy to serve as missionaries in Kenya at Friends Theological College, where they served for five years.

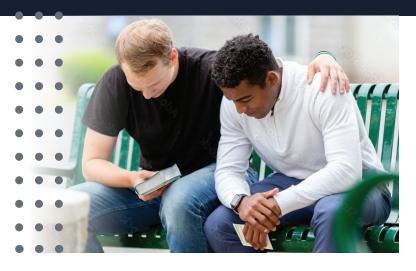
For Rich and Sandy, Josiah White's was more than just a job—it was home, and it always will be.

Special thanks to Sandy for sharing her memories and reflections for this story.

## SPIRITUAL LIFE

## REVIVAL AT JOSIAH WHITE'S: HOW GOD MOVED IN 2024

Since becoming Student Chaplain in early fall of 2024, I have witnessed God moving in profound ways. Shortly after stepping into my role, we had a student who received Jesus as her Lord and Savior. Little did we know that this individual would serve as a spark that the Holy Spirit used to set a spiritual blaze on campus that could not, and will not, be put out.



After this student placed her faith in Christ, God began moving powerfully in the hearts of others in her cottage.

Within a couple weeks, the majority of those in that cottage had either made the decision to accept Christ for the first time or re-dedicate their initial commitment of serving Him. While we praised God each time one of these individuals made the greatest decision they will ever make, we had no idea that God was still simply starting the fire of a revival on our campus.

Every week that went by, more and more youth were accepting Jesus as their Lord and Savior. The teens on our campus were on fire for the Lord at the end of 2024, and we witnessed a total of 15 students make the decision to accept Jesus as their Lord and Savior.

During this movement of God throughout our campus, we also restructured the Spiritual Life program. First, in the student chapel services, we began introducing a new sermon series every month, making it much easier for the students to follow along. These sermons are presented in a way that encourages participation. In addition, following each chapel service, a "table talk" sheet is sent to all cottages. The direct care staff go over this sheet with their cottage during dinner, which allows the students an opportunity to talk further as a group about what was covered in chapel. Secondly, we reevaluated the focus of cottage visitations. I have the privilege of visiting every cottage at least once every two weeks, which allows the students the opportunity to ask questions, talk about spiritual matters, and ask for prayer. God has used these special times together to spark more interest in salvation and further steps of faith.

We are so grateful for the spark of revival we were able to witness in 2024. If there was one way to describe what our hopes are for 2025, it would be to continue providing our students with different opportunities to grow their faith, wherever they may be.

With this focus in mind, we plan to continue implementing the changes we made in 2024. We also plan to establish a discipleship and small group program, allowing students who are

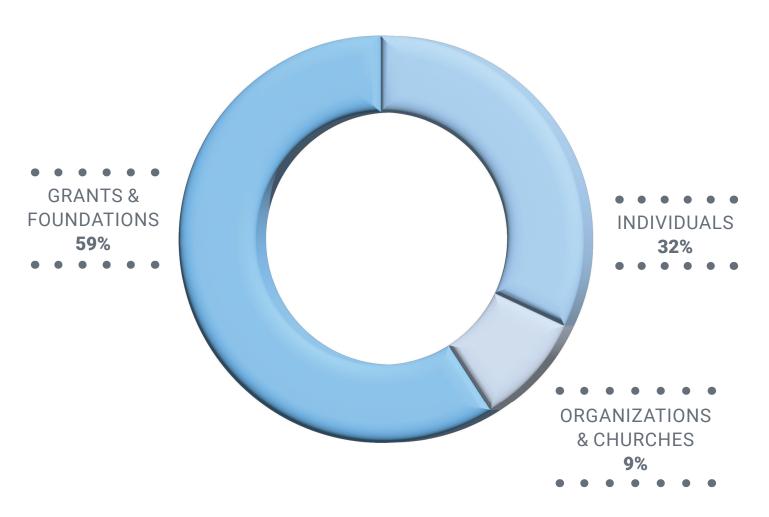
believers to continue growing in their faith while they are here. Our goal is to also provide small-group study materials to the staff of each cottage who want to start their own Bible study with the students. We have been amazed and encouraged to see the work that God has done on our campus this past year. It brings us even more excitement and anticipation for the amazing things He has in store for 2025 as we continue to trust and rely on His leading!



Brady Bolen

## 2024 FINANCIALS

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To maintain donor confidentiality, we have not listed the names of our individual donors

To maintain donor confidentiality, we have not listed the names of our individual donors. We continue to be grateful for their ongoing and generous support of our mission.

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